



21 October, 2022

Extended Minerals Policy

Cobalt and Mica, which are also considered as extended minerals by the Responsible Minerals Initiative (RMI), are widely used in a variety of fields. Cobalt is an essential element of lithium-ion batteries that form an integral part of electric automobiles, mobile phones and laptop computers. It is also an important ingredient in alloy and magnetic material. Mica is largely known for its application in cosmetic product and paint as well as in some electronic and electrical equipment because of its excellent insulation and heat resistance performances.

With the significant growing demands of cobalt and mica, the mineral source and extraction processing have been high concerned. Because their sourcing may be associated with some social and environmental issues, of which cobalt mining involves armed conflict, human rights abuses throughout the Democratic Republic of Congo (DRC) and adjoining countries. Mica mining in the major-producing countries, India and Madagascar, involves child labor abuse, illegal operations, unsafe health and safety conditions in its production and processing.

Different from tin, tantalum, tungsten and gold (3TG) subjected to compliance under U.S. Dodd-Frank Act and the EU Conflict Minerals Regulation, Extended minerals responsible sourcing is a voluntary that allows downstream companies to collect refiner and processor information against potential risk sourcing minerals from conflict-affected and high-risk areas (CAHRAs). Würth Elektronik eiSos GmbH & Co. KG (hereinafter called "WE eiSos"), is fully aware of its social responsibility with regard to environment, safety, health and human rights, and understands that its business activities have impact on society and the environment. WE eiSos is committed to undertake reasonable due diligence with the supply chain to assure cobalt and mica minerals in our products are not sourced from CAHRAs.

To achieve this goal, WE eiSos has established an extended minerals sourcing policy:

- First of all, before delivering products to WE eiSos, suppliers are requested to submit a written documentation regarding their cobalt and mica sourcing Due Diligence efforts using the Extended Minerals Reporting Template (EMRT) or other formats under WE eiSos approval.

Würth Elektronik eiSos GmbH & Co. KG
EMC & Inductive Solutions
Max-Eyth-Straße 1 · 74638 Waldenburg · Germany
Tel. +49 7942 945-0 · Fax +49 7942 945-5000
eiSos@we-online.com · www.we-online.com



WÜRTH
ELEKTRONIK
MORE THAN
YOU EXPECT

- Suppliers are requested to record and maintain traceability data for all tiers of its supply chain timely, and report changed or new smelters to WE eiSos.
- Corrective actions are also required if minerals are from Conflict-Affected and High-Risk Areas. Moreover, WE eiSos requires its suppliers to request their sourced smelter facility to be assessed through RMI's Responsible Minerals Assurance Process (RMAP), or to remove them from their preferred supplier list.
- WE eiSos annually generates a disclosure report and publishes it on our website with the Extended Minerals Reporting Template EMRT.

i. A. Anika Wegmann

Anika Wegmann
Environmental Manager

i.A. Sherry Li

Sherry Li
Material Management