

Würth Elektronik eiSos GmbH & Co. KG

EMC & Inductive Solutions

Max-Eyth-Straße 1 · 74638 Waldenburg · Germany

Tel. +49 (0) 79 42 945-0 · Fax +49 (0) 79 42 945-400

eiSos@we-online.de · www.we-online.de



17.07.2020 Version 6.1

Declaration of adhering to the RBA Code of Conduct

We, the Würth Elektronik eiSos GmbH & Co. KG as well as affiliated companies, hereby declare that we commit ourselves to the Responsible Business Alliance (formerly: Electronic Industry Citizenship Coalition EICC) Code of Conduct (RBA) Version 6.0 2018. We require this code throughout our supply chain. Among other things, this code includes:¹

Ethics

We prohibit all forms of corruption, extortion and misappropriation. No means of obtaining an improper or inappropriate advantage may be promised, offered, approved, paid or accepted in our company. Compliance with the provisions of anti-corruption laws and data protection is guaranteed. Competition, advertising and all business activities are designed and carried out fairly. A confidential complaints/reports office is available in our company. We do not use any minerals classified as conflict minerals.

Health and Safety

We identify and monitor potential safety risks and emergency situations for employees and provide appropriate, well-maintained protective equipment and training materials. Suitable fire alarm and extinguishing equipment as well as appropriate escape and rescue routes are available. Physically strenuous work is also identified, evaluated and monitored. We prevent, handle and report industrial accidents and occupational diseases by means of suitable procedures and systems. We maintain clean sanitary facilities, drinking water, food and hygienic accommodation.

Management System

Environmental

We avoid, reduce, dispose of or recycle emissions, pollutants and waste. We use resources sustainably. We control and minimize our energy and water requirements. We always get all environmental permits and comply with the labelling requirements for recycling and disposal. Safety, when handling chemicals and other hazardous materials, from transport to disposal is guaranteed in our company.

Labor

We respect the human rights of all workers. We do not use forced labour, slave labour or any other labour based on human trafficking or child labour. We prohibit inhumane treatment of workers, such as, among other things, physical reprimands and mental or physical coercion, as well as discrimination based on sex, skin colour, religion, age, sexual orientation, etc. We comply with the legal regulations concerning working hours, wages, overtime and social services. The right of assembly is not restricted in our company.

Thomas Schrott (CEO Würth Elektronik eiSos Group)

¹ Full version available at: <http://www.responsiblebusiness.org/code-of-conduct/>