

Data protection notice for business contacts of the Würth Electronics South Africa (Pty) Ltd.



**WÜRTH
ELEKTRONIK**
MORE THAN
YOU EXPECT

Version May 2025

With the following information, you will receive an overview of the processing of your personal information performed by us and your rights in accordance with the Protection of Personal Information Act 4 of 2013 (POPIA).

1. Identity of the Responsible Party

The Responsible Party for data processing in terms of POPIA in South Africa is

Würth Electronics South Africa (Pty) Ltd.

Reserve 1, Unit 3

Corner Kruispad & Capricorn Way

Brackenfell, Cape Town

Western Cape

7560

2. Contact data of the Information Officer

If you have any questions or require information on the handling of your personal information, please contact the Information Officer at Würth Electronics South Africa (Pty) Ltd.

You can contact the Information Officer at this e-mail address:
dataprotection-za@we-online.com

3. Collecting and processing of your personal information – purpose

We collect and process your data for the purpose of initiating a contractual relationship and for order processing. The supply of the personal information is voluntary, however, if you fail to provide us with the personal information, we cannot enter into a contractual relationship with you. In addition, we use the contact details you have provided to send so-called PCN (Product Change Notification) / PTN (Product Termination Notice).

Insofar as necessary, we process your data beyond the actual purpose of the contract to protect legitimate interests for the further development and improvement of our offers and for business management and for risk management purposes within the group of companies. In individual cases and to the extent permissible under South African law, we process your personal information in order to conduct direct marketing, including to inform you about comparable offers and products.

When you make use of free services, such as the download of a white paper/publication provided free of charge, we also obtain your consent for marketing purposes. You therefore consent to being informed by post, telephone or e-mail about Würth Elektronik products and services. In addition, it is possible that any partner companies that have contributed to the creation of the free service (whitepaper/publication) may also market to you via the aforementioned advertising channels. **You can unsubscribe your direct marketing consent at any time at dataprotection-za@we-online.com. In case you do not want to receive any more marketing from a partner company, please send your revocation directly to the respective company.**

In the event of the data having to be processed for any other reason, the data subject will be provided with information about this additional processing. In the event of registration for a Würth Elektronik event, the data you provide will be used for the purpose of event participation. The data you provide enables us to register you at the event according to your own specifications, to contact you for this purpose and thus to enable the event to run smoothly. For some events, we may contact you afterwards for promotional purposes. If you give us your consent to use your data for marketing purposes, we will process your data to inform you about Würth Elektronik products or services by post, telephone or e-mail, to enable exchanges between participants during and after the event, and to provide you with information about products and services.

In addition to personal information that we receive directly from you, we also process and collect data for supplementation and validation, through our own research and with the help of third parties. We will inform you below about the sources and categories of data that we use on the basis of our research or on the basis of collection by third parties. The data is used exclusively for the purposes stated here.

For the purpose of preventing corruption, we collect and document your personal information – in particular your first and last name, as well as the company in which you work – in order to be able to provide proof of the avoidance of bribery in business transactions, e.g. for business meals or other business events.

4. Recipients

Würth Elektronik uses specialized technical service providers for the technical processing of your personal information. These service providers are carefully selected and are legally and contractually obliged to ensure a high level of data protection.

We commission shipping companies to carry out your orders. Like us, they are legally obliged to ensure and maintain a high level of data protection. We will only pass on your personal information to third parties for purposes other than those mentioned here if there is a legal obligation to do so in the form of an overriding legal provision (e.g. in the case of an audit).

When attending events, we may share your data with the respective organizer for registration purposes. This could also be an international affiliated company within the Würth Elektronik Group in whose country or in whose name the event takes place. These are listed [here](#). Würth Elektronik sometimes uses service providers (e.g. technical service providers, etc.) to register for an event and/or as part of the actual implementation (e.g. creating nametags for participants or lists of participants). These service providers are carefully selected, and are legally and contractually obliged to ensure a high level of confidentiality. Depending on your location, it is possible that your contact data may be passed on to the responsible international sister company within the Würth Elektronik eiSos Group to get in contact with you.

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5. Data security

The personal information collected and stored by us will be treated confidentially and protected against loss and changes as well as unauthorised access by third parties by means of suitable technical and organisational precautions.

6. Duration of storage

Your personal information will be stored by us for as long as is necessary to fulfil the contractual obligations and to achieve the contractual purpose. In addition, there are retention obligations and periods issued by the legislator or supervisory authorities. Upon expiry of the retention obligations and periods, your data will be deleted as part of a routine procedure. If data is not subject to the aforementioned retention obligation, it will be deleted as soon as its storage is no longer required for the intended purpose. It should be noted that the business relationship may develop into a continuing obligation which is intended to last for several years.

An obligation to retain data after the contractual or legal obligation has been fulfilled may arise as follows:

- Retention periods under company, financial and tax law. The periods specified there for storage and/ or documentation are up to 7 years after termination of the business relationship or with the conclusion of the individual order.
- Preservation of evidence for debts in according to the Prescription Act no. 68 of 1969 . The standard prescription period is 3 years. However, prescription periods can be up to 30 years.

7. Your rights

If the legal requirements are met, you have the right to request information from us about personal information or data processing relating to you, correction, deletion and restriction of personal information or data processing relating to you .

In addition, right to object to data processing at any time in terms of section 11 of POPIA. This includes in particular the use of your personal data for the purpose of direct marketing.

To exercise all these rights **or if you wish to revoke a granted declaration of consent** to the processing of your personal data, **in whole or in part, with effect for the future, please send us an email to: dataprotection-za@we-online.com** or a message to the address mentioned under point 1.

Furthermore, you have the right to lodge a complaint with the Information Regulator, if you consider that the processing of personal information concerning you infringes the POPIA.

Supplementary data protection notices, in particular on your rights to access, rectification, erasure, restriction of processing, opposition and to lodge a complaint, see our data protection notice at www.we-online.com/privacy