

WÜRTH ELEKTRONIK MORE THAN YOU EXPECT

# ENVIRONMENTAL POLICY

# WÜRTH ELEKTRONIK

# GMBH & CO. KG

Raum: Lemberger



**Factory Niedernhall and Rot am See**

**For the management systems according to  
EMAS  
DIN EN ISO 14001**

May 2025



- Climate change and environmental pollution represent the most important challenges of our time. As a production company, we utilize natural resources and thus directly impact the environment and the climate – whether through energy, electricity, and water consumption, high resource utilization, or our supply chain. We see it as our responsibility to implement and establish a program for the continuous improvement of our environmental performance at all locations.
- We aim to create a livable and sustainable future with good living conditions for present and future generations. Therefore, social, ecological, and ethical criteria are an essential part of our strategic orientation and corporate decisions. To ensure we are on the right path, management regularly reviews our environmental performance, the goals of our sustainability strategy, and monitors the progress of our measures. We recognize all binding commitments and adhere to them.
- We provide the necessary information and resources to comprehensively assess the ecological impact of our business activities. All employees in Germany are encouraged to comply with and implement our environmental policy. Sustainable business practices form the foundation for long-term success – **for us, our partners, and future generations**. We focus on three key areas of transformation: Climate, Material Life Cycles, and Social Standards.
- **Climate**  
Climate We are committed to consistently avoiding and reducing direct and indirect climate-damaging greenhouse gas emissions in order to make an effective contribution to climate protection and limit global temperature rise – even along the supply chain. We regularly review our environmental performance and publish the results. In the climate sector, our activities focus on energy, greenhouse gas emissions, and climate change, complemented by the targeted dissemination of climate knowledge to enhance the individual competence of employees, increasing awareness for climate protection.
- **Material Life Cycles**  
We aim to ensure sustainable growth for our company by striving for maximum circularity. This means handling resources responsibly, using them efficiently, keeping them in circulation, and reducing the consumption of primary materials. Our goal is to apply the most modern and innovative production methods in environmental and climate matters and take a leading position in developing new solutions within our industry. In doing so, we actively address challenges related to environmental impacts. In the area of material life cycles, our activities focus on resource use and consumption, as well as waste and water management.
- **Social Standards**  
We strive to act efficiently, environmentally responsibly, and socially just – to achieve a balance between the needs of people, the environment, and the economy. Therefore, the key issues in this transformation area include supplier management, working conditions, human rights, equality, and equal opportunities along our supply chain.