

WÜRTH ELEKTRONIK MORE THAN YOU EXPECT

COMPANY POLICY

WÜRTH ELEKTRONIK

GMBH & CO. KG

Raum: Lemberger



Factory Niedernhall and Rot am See

**For the management systems according to
EMAS
DIN EN ISO 14001**

May 2025



- Our customers are our partners. We want to recognize the wishes and future requirements of our customers at an early stage and bring them to a reliable solution. Also in matters of environmental protection, occupational health and safety, information security as well as data protection we want to be a reliable partner for our customers.
- For us, we see it as a task and a challenge to question what already exists and to develop future-oriented solutions to our tasks through continuous improvement. Our goal is to continuously increase the quality, environmental protection, energy efficiency, occupational safety and competitiveness of the products and processes we offer. By reducing greenhouse gas emissions, we aim to help minimize the negative impacts of climate change.
- Qualification, information and motivation of all employees is fundamental to our corporate success. Therefore, it is a strategy to inform the employees and to provide them with the necessary knowledge and skills through training. Company policy lead to corporate and process goals to support employees, to take responsibility for the common achievement of our goals, and to identify with our core values.
- Problems and identified mistakes are opportunities for us to innovate and improve. Each employee has the duty and the right to contribute to the detection of defects and their elimination and to produce perfect quality and to avoid or at least reduce the environmental impact. Main importance is the avoidance of errors compared to the error detection.
- We want to secure the growth of our company by serving markets where we are already represented with meaningful and innovative products, services and solutions. We also want to move into new areas that depend on our technology and expertise, and take into account the interests of our customers and other interested parties.
- We are committed to fulfilling our binding obligations and to continuous improvement. Responsibility for the implementation of this policy must be taken by every employee for his area of responsibility. The company policy is available to all interested parties on the homepage and is distributed via the internal information system to all employees.